Funded training available through local user led organisations 2021/22 [update Feb 2022]

Skills for Care has awarded funding to 22 organisations to deliver training aimed at personal assistants and their employers during 2021/22.

If you would like to access any of the training, please contact the organisations directly. In some circumstances costs to cover travel and replacement PA support is also available.

Organisations by area: (Ctrl+Click to follow link)

Eastern	2
The Disability Resource Centre (Bedfordshire)	2
Equal Lives (Norfolk and Suffolk)	2
London and the South East	3
Disability Advice Service Lambeth (DASL)	3
Kingston Centre for Independent Living	3
Surrey Independent Living Council (SILC)	3
Pathfinders Neuromuscular Alliance	4
Independent Lives (West Sussex)	5
RUILS (Richmond Users Independent Living Scheme)	5
Midlands	
Deaf-initely Women (Belper, Derbyshire)	6
Disability Direct – Blue Sky Brokers (Derby)	6
North West	7
Kaleidoscope Brokerage (Prestwich)	7
Knowsley Disability Concern	7
Disability Positive (Cheshire)	8
Embrace Wigan and Leigh (Wigan)	9
South West	10
Wiltshire CIL	10
WECIL Ltd (Bristol)	11
Compass Disability (Taunton)	11
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Darlington Association on Disability	12
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Eastern

The Disability Resource Centre (Bedfordshire)

Website: https://drcbeds.org.uk/

Phone: 01582 470 900 Email: info@drcbeds.org.uk

Training is provided through their Care Academy, with a flexible package of training based on identified needs for IEs and PAs as well as options for pre-employer and employment pathways.

Training can be delivered using e-learning, online live videos and classroom and can include subjects such as (list is not exhaustive):

Pre-employer training for prospective and existing employers

Pre-employment training for prospective PAs

Being a good employer

Working as a personal assistant

Individual employer induction

Personal Assistant induction

The Care Certificate

Condition Specific Courses

HSE Emergency First Aid

CIEH Food Safety

Wellbeing

Moving and Handling

Deaf Awareness

Makaton

British Sign Language

Equal Lives (Norfolk and Suffolk)

Website: www.equallives.org.uk/

Phone: 01508 491210

Email: info@equallives.org.uk

Good Boss Training (via Zoom)

Disability Equality Training (via Zoom)

Safeguarding Adults (via Zoom)

Emergency First Aid in the Workplace (Venues in Suffolk and Norfolk)

Moving and Handling (Venue in Suffolk)

London and the South East

Disability Advice Service Lambeth (DASL)

Website: https://disabilitylambeth.org.uk/

Phone: 020 7738 5656

Email: enquiry.line@disabilitylambeth.org.uk

Training for employers in a classroom setting:

Staff management and recruitment

Payroll and direct payments Insurance and legal advice

Kingston Centre for Independent Living

Website: https://kcil.org.uk/
Phone: 020 8546 9603

Email: enquiries@kcil.org.uk

Training will be delivered in a classroom setting and include:

Emergency First Aid at Work

Manual Handling

Standard Principles of Infection Control

Mental Health Awareness

PA Induction Course

Being a Good Boss for people using Direct Payments

Surrey Independent Living Council (SILC)

Website: https://www.surreyilc.org.uk/

Phone: 01483 458 111

Email: admin@surreyilc.org.uk

Training which meets standards of the Care Certificate can be delivered via Zoom, in a classroom setting or in employer's own home.

Introduction to being an employer Introduction to being a personal assistant

Autism awareness

Dementia, Learning Disabilities and Mental Health

Health and Safety

Safeguarding

Person Centred Care

Infection Prevention and Control

Emergency First Aid at Work (classroom or employer's home)

Moving & Positioning (employer's home only)

Pathfinders Neuromuscular Alliance

Website: https://www.pathfindersalliance.org.uk/

Contact: https://www.pathfindersalliance.org.uk/contact/

Personal Assistance and neuromuscular conditions: a training programme

Unit one:

Module 1.1: Being a PA for people with neuromuscular conditions

Module 1.2: Independence and the social model of disability

Module 1.3: Being a PA in home & professional

Module 1.4: Managing common emergencies

Module 1.5: Equipment for people with neuromuscular conditions

Unit two:

Module 2.1: Ventilation

Module 2.2: Posture, skin and positioning

Module 2.3: Swallowing and nutrition

Module 2.4: Physiotherapy and exercise

Unit three:

Module 3.1: Respect, intimacy and personal care

Module 3.2: Supporting people to have sex and relationships

Module 3.3: Supporting people with their emotional health

Module 3.4: Supporting people with progressing conditions

Becoming a Pathfinders Neuromuscular Specialist PA

A three-day training conference that will use the modules alongside host discussion, facilitated Q&As and breakout rooms.

Independent Lives (West Sussex)

Website: https://www.independentlives.org/

Phone: 01903 219482 (option 4)
Email: training@independentlives.org

Learning together: developing your skills, sharing knowledge and experiences as a PA and Individual employer

Basic First Aid

Medication Level 1 & 2 (via Zoom or a workbook)

Infection control (workbook)

Safeguarding Adults (Zoom or workbook)

Become a Peer PA buddy

Deaf etiquette (Zoom)

Disability Awareness (video)

Makaton

Positive Behaviour Support

Employer Training (Zoom): different modules

- Managing Personal Assistants: effective staff supervisions & management of staff
- Introduction to Personal Budgets / Direct Payments
- Employing Personal Assistants using a Personal Budget
- Transition from Education & Health Care Plans to funding beyond age 25

RUILS (Richmond Users Independent Living Scheme)

Website: https://www.ruils.co.uk/

Phone: 020 8831 6083 E-mail: info@ruils.co.uk

Training offer:

First Aid in the Workplace Health & Safety Awareness

Food Hygiene Infection Control

How to be a Good Employer

Midlands

Deaf-initely Women (Belper, Derbyshire)

Website: https://www.deafinitelywomen.org.uk/

Tel/Fax: 01773 828233

Text/Facetime: 07421 827 162

Email: info@deafinitelywomen.org.uk

Training offer:

Deaf equality

How to be a good /positive employer

Deafblind equality training for PAs

Communicating and assisting a deafblind employer

Taster British Sign Language (BSL)

Role and responsibilities as PA for a deaf/blind employer

Disability Direct – Blue Sky Brokers (Derby)

Website: https://disabilitydirect.com/derby/

Phone: 01332 404040

Type Talk 18001 01332 404040 Email: info@disabilitydirect.com

Training offer:

Awareness courses: Dementia, Neurodiversity, Disability, Medication. Boundaries: expectations of the employer and employee relationship

Dignity in Care

Pre-employment training for PAs

Employment Law

Equality & Diversity

First Aid at Home

Food Hygiene

Good Employer

Health & Safety and risk assessments

Infection Control

Mental health & wellbeing

Moving and Positioning People Safely

Person Centred Care

Safeguarding

Tissue Viability

North West

Kaleidoscope Brokerage (Prestwich)

Phone: 0161 804 8178

Website: https://www.kaleidoscopebrokerage.org.uk/

Email: admin@kaleidoscopebrokerage.org.uk

First aid at work
Moving & Handling People

Starting Right: Employer training Learning Disability Awareness

Knowsley Disability Concern

Website: https://www.kdc.org.uk/

Phone: 0151 480 4090 Email: info@kdc.org.uk

National Development Team for Inclusion (NDTi): Strengthening the Circle

A programme designed to strengthen the skills, confidence and competence of people working in non-specialist roles young adults to support their mental wellbeing.

Online sessions (webinar):

- Beyond "Behaviour"
- The Importance of Belonging
- Upside Down and Inside Out: Supporting a Person in Crisis

E-learning in the following subjects:

- Dementia Awareness
- Anxiety
- Nutrition and Hydration
- Epilepsy Awareness
- Stroke Awareness
- Fire Safety
- Infection Control
- Depression
- Diabetes Awareness
- Person Centred Care

Training at home:

- Emergency First Aid at Work
- Moving & Handling People
- Moving and Handling Risk Assessment and Plan

Disability Positive (Cheshire)

Website: https://disabilitypositive.org/

Tel: 01606 331 853

Email: info@disabilitypositive.org

Training offer is driven by the needs of individual employers and can be accessed in different formats, including online, please contact directly to access training. The subjects listed below are not exhaustive.

Employer training includes a range of subjects, for example:

Assertiveness

Boundaries / Expectations

Building self – confidence, Conflict / dispute management

Data Protection Training updated with G.D.P.R changes.

Dealing with change

Diversity and Inclusion

Employment Law Roles and Responsibilities

Effective communication

Induction

Interpersonal skills

Time management

Performance management

Recruitment and Selection

Stress management

Supervising staff

Personal Assistant training includes a range of subjects, for example:

Awareness courses: Dementia, Disability etc.

British Sign Language and Makaton

First Aid

Food Hygiene

Health and Safety

Infection Control

Information Technology

Learning Disabilities Training

Moving and Handling
Managing Medication
Managing Challenging Behaviour
Mental Health Training
Physical Intervention
Safeguarding

Embrace Wigan and Leigh (Wigan)

Website: https://www.embracewiganandleigh.org.uk/

Phone: 01942 233323

Email: info@embracewiganandleigh.org.uk

Induction Training for PAs: who sign up to their PA register:

- Equality and Diversity
- Safeguarding
- Positive Risk Taking
- Being a Personal Assistant

Individual Employer training

Session 1 will cover:

- Getting the most out of your Direct Payment
- Managing new recruits
- Community Support

Session 2 will include:

- Record keeping
- Managing difficult situations
- Sick Pay, Maternity, Holidays etc.

South West

Wiltshire CIL

Website: https://www.wiltshirecil.org.uk/

Phone: 0300 1233 442

Email: info@wiltshirecil.org.uk

Training offer: As far as possible all course objectives will be linked to the care

certificate standards

Emergency First Aid

Employers Information Sessions: Rights and Responsibilities including Peer Support

Food Hygiene Level 1

Infection Control

Introduction to Autism Awareness

Introduction to Equality Awareness Session

Introduction to Working with People with a Learning Disability

Health and Safety in the home environment for Employers and PA's

Moving and Handling

PA Information sessions including peer support

Prospective PAs – pre-employment

Safeguarding Awareness

Understanding and working with Dementia

Living Options Devon

Website: https://www.livingoptions.org/

Phone: 01392 459 222

Email: info@livingoptions.org

Care Certificate

Employers training

Emergency First Aid

Food safety level 2

Moving and handling: level 1 theory and moving and handling people practical

PA Induction and disability awareness

Peer support action learning set

WECIL Ltd (Bristol)

Website: https://wecil.co.uk/ Phone: 0117 947 9911 Email: hello@wecil.co.uk

Training offered in either in a classroom setting or in employer's home:

Moving and handling with infection control

Compass Disability (Taunton)

Website: https://www.compassdisability.org.uk/

Phone: 01823 282823

Email: info@compassdisability.org.uk

Being a Good Employer:

1. What every employer needs to know

- 2. Recruiting a PA
- 3. Preparing your PA to start work
- 4. Managing your PA
- 5. Managing difficult situations
- 6. Training and development

disAbility Cornwall & Isles of Scilly

Website: https://www.disabilitycornwall.org.uk/

Phone: 01736 759500

E-learning via Social Care TV:

- Health & Safety
- First Aid Awareness
- Safeguarding of Vulnerable Adults
- Food Hygiene

Zoom training (CPD certificate training):

- Autism & Neurodiversity
- Diabetes Awareness
- Dementia Awareness
- Neurological Conditions Awareness

Yorkshire, Humberside and the North East

Leeds CIL

Website: https://www.leedscil.org.uk/

0113 231 1125

Training offer:

Autism & Asperger's awareness

Behaviour That Challenges

C'mon Let's Get Cooking

Covid 19 Awareness

Emergency First Aid

Epilepsy Awareness

First Aid at Work (3 days)

Intensive Interaction

Mental Health & Wellbeing

Moving & Handling (either classroom or bespoke in-home training)

PA Essentials

A large range of E-Learning through Social Care TV (online platform), contact Leeds CIL for details.

Darlington Association on Disability

Website: https://www.darlingtondisability.org/

Phone: 01325 489999

Email: mail@darlingtondisability.org

Training offer:

Starting Out: employer training

Employers Masterclass

Being a good PA

Disability Equality

First Aid

Manual handling

Access to online course of choice relevant to employer via IHASCO

Disability Sheffield Centre for Independent Living Ltd

Website: www.disabilitysheffield.org.uk/

Phone: 0114 253 6750

Email: info@disabilitysheffield.org.uk

Autism Insight training

Emergency first aid

Being a good employer

Introduction to Makaton

Introduction to food safety

Infection Control

IT skills

Medication management

Mental Health Insight training

Moving and Handling

Overview of role and responsibilities of being a PA

Person centred practice

Safeguarding

Safe restraint practice